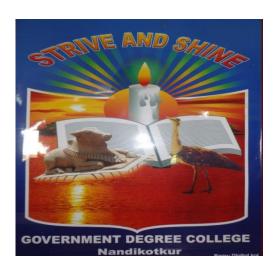
## Government Degree College, Nandikotkur



5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

(1) Proof w.r.t Organization wide awareness and undertakings on policies

## Government Degree College, Nandikotkur.



## **Grievance Redressal Policy**

The Grievance and Redressal System at the college aims to address the grievances of students and staff effectively. The institution offers a process for submitting complaints related to academic and non-academic matters, both offline and online. The Grievance and Redressal Cell reviews these complaints and initiates the necessary actions following a thorough enquiry. The cell strives to resolve grievances within a stipulated time, ideally within a week. This system ensures that all concerns are addressed promptly and fairly, maintaining a supportive and respectful environment for all members of the college community.

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## Government Degree College, Nandikotkur. Anti-Ragging Policy

Ragging is a criminal offence and is governed by the Anti-Ragging Code of the UGC. The Institute is firm on ensuring that the UGC framed regulations on prohibition, prevention, and elimination of ragging are strictly followed on campus. It is punishable under Andhra Pradesh Prohibition of Ragging Act, 1997.

Students who violate this rule will be instantly suspended from the Institute and accommodations for a period of one week. The matter will be placed before the Anti-Ragging Committee, which will review the incident of ragging and take action according to the due process of law. Students must take note that ragging results in their dismissal from the Institutes. Attention of the students is also drawn to the judgment of the Hon'ble Supreme Court of India wherein it is mandatory for the institution to file a complaint with the Police Authority, and with all resulting consequences as per Andhra Pradesh Prohibition of Ragging Act, 1997.

Pursuant to the directives of the Honorable Supreme Court of India and in accordance with the UGC Regulations, on curbing the Menace of Ragging in Higher Educational Institutions, 2009, the Institute has constituted the Anti-Ragging Committee and Anti-Ragging Squads for overseeing the strict and meticulous implementation of all the directives.

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